<u>Terms and condition for the job of</u> <u>Marketing consultant for Nandini range of Chocolates in Karnataka</u> <u>and other states.</u>

• Name of the job : Full time Marketing consultant for Nandini range of

Chocolates in Karnataka and other states.

• No. of job : 01

• Qualification and experience : Any degree with min. 15 years of experience in

FMCG sector specially marketing and sales. Experience in the field of sales and marketing of

Chocolate will be preferred.

Nature of employment : Contractual engagement for a period of 3 years.

Contract will be renewed every year on mutual subject

to satisfactory performances.

Area of operation : Mainly Karnataka and also few places across India

• Monthly Remuneration : Negotiable, depending on merit and experience

plus target based incentive.

Skills:

• Proven experience in the field of sales and marketing.

- Knowledge of marketing chocolate products and market research.
- In-depth knowledge of marketing principles and best practices.
- Ability to think strategically and analytically.
- Good communication and presentation skills to handle sales team.
- Fluency in regional language is must.
- Outstanding organizational abilities.
- Aptitude in problem-solving.

(Details with self attestation where ever required to be given)

Duties and responsibilities:

- Prepare marketing plan, formulate pricing and undertake market intelligence functions in order to facilitate establishing new/alternate market channel & strategies.
- Analyze details of competitor offerings, market share, pricing, and promotional material.
- Prepare detailed reports with research findings and analysis to inform marketing strategies
- Assist and guide marketing /sales staff in coming up with focused branding, positioning, and marketing tools for each product or service

- Work within the budget to produce effective promotional materials and advertising opportunities
- Ensure implementation of approved marketing strategies on an ongoing basis for chocolate distribution and marketing of chocolate products.
- Should take responsibility to appoint distributors/ retailers and other channels in the area of distribution network.
- Overview modern trade and e-com channel strategy and responsible for on time execution.
- Identify, select and appoint area wise distributors and retailers for Chocolate positioning and market promotion.
- Conduct market survey and consumer studies at regular intervals.
- Set Marketing goals and objectives for marketing team.
- Collection of feedback from field staff on day to day basis regarding implantation of marketing strategies and output.
- Prepare database of input and output on day basis.
- Review the target and achievement of all marketing personnel posted at different areas along with submission
- Monitoring and addressing of market complaints.
- Arrange comprehensive information about distributors, retailers for new initiative.
- Draw strategies to new product launch.
- Prepare & monitor budget of marketing section.
- Implement marketing strategies to ensure maximum return on investment.
- Working closely with the marketing team to understand their needs and provide pro-active solutions to enhance sales.
- Implementing the marketing and sales promotion strategy.
- Stay update with changes in marketing strategies
- Appraise performance of the staff reporting
- Arrange to provide necessary training to the marketing personnel.
- Any other duties assigned from time to time.

-sd-Director (Marketing)